



LEGAL NOTICE



This is a legal notice of my **religious immunity** for a mandatory face mask/covering policy/mandate attempting to be imposed upon me, employee, by you, employer or representative thereof.

Per Title VII of H.R. 7152, aka the Civil Rights Act of 1964, passed on Tuesday, the seventh day of January, one thousand nine hundred and sixty-four:

“Sec. 703. (a) It shall be an unlawful employment practice for an employer---

(1) To fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual’s race, color, **religion**, sex, or national origin; or

(2) To limit, segregate, or classify his employees in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual’s race, color, **religion**, sex, or national origin.

(d) It shall be an unlawful employment practice for any employer, labor organization, or joint labor-management committee controlling apprenticeship or other training or retraining, including on-the-job training programs to discriminate against any individual because of his race, color, **religion**, sex, or national origin in admission to, or employment in, any program established to provide apprenticeship or other training.”

Incident Report: Religious Discrimination

Location: _____

Date & Time: _____

Name of Discriminator(s): _____

Name of person(s) Discriminated Against: _____

Witness(es): _____

Notes: _____

ATTENTION: GOVERNMENT AGENTS

PLEASE PROVIDE LAWFUL AND NECESSARY CONSIDERATION TO AID THE BEARER IN THE UNIMPEDED EXERCISE OF CONSTITUTIONALLY PROTECTED RIGHTS.

Report religious discrimination by submitting your complaint to the Civil Rights Division, Department of Justice in writing
via Online: <https://www.justice.gov/doj/webform/your-message-department-justice> |
Mailing: 950 Pennsylvania Avenue, NW, Washington, DC 20530 | Fax: 202-307-1379